

**Prep for University & College (PUC) and English as a Second Language (ESL)
Instructors**

Effective: July 1, 2014 (0% added)

**FULL-TIME, PART-TIME, and
FULL-TIME LIMITED-TERM FACULTY**

Steps	Years of Post-Secondary Education			PeopleSoft Step*
	Four	Five	Six	
0.0	48,943	51,959	55,369	1
0.5	50,447	53,458	56,877	2
1.0	51,953	54,962	58,385	3
1.5	53,448	56,453	59,879	4
2.0	54,945	57,947	61,373	5
2.5	56,443	59,452	62,869	6
3.0	57,940	60,956	64,365	7
3.5	59,444	62,461	65,870	8
4.0	60,950	63,966	67,375	9
4.5	62,450	65,460	68,872	10
5.0	63,950	66,953	70,370	11
5.5	65,448	68,459	71,881	12
6.0	66,945	69,970	73,394	13
6.5	68,453	71,465	74,882	14
7.0	69,963	72,963	76,373	15
7.5	71,454	74,463	77,872	16
8.0	72,947	75,965	79,372	17
8.5	74,593	77,462	80,875	18
9.0	76,239	78,958	82,375	19
9.5	77,593	80,463	83,879	20
10.0	78,950	81,968	85,385	21
10.5	80,634	83,648	87,066	22
11.0	82,320	85,330	88,747	23

*Steps in PeopleSoft are for administrative purposes only.

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Effective: July 1, 2015 (2.25% added)

FULL-TIME, PART-TIME, and FULL-TIME LIMITED-TERM FACULTY

Steps	Years of Post-Secondary Education			PeopleSoft Step*
	Four	Five	Six	
0.0	50,044	53,128	56,615	1
0.5	51,582	54,661	58,157	2
1.0	53,122	56,198	59,698	3
1.5	54,651	57,723	61,226	4
2.0	56,182	59,251	62,754	5
2.5	57,713	60,789	64,283	6
3.0	59,244	62,328	65,813	7
3.5	60,781	63,866	67,352	8
4.0	62,321	65,405	68,891	9
4.5	63,855	66,932	70,422	10
5.0	65,389	68,459	71,953	11
5.5	66,921	70,000	73,499	12
6.0	68,451	71,544	75,045	13
6.5	69,993	73,073	76,567	14
7.0	71,537	74,604	78,091	15
7.5	73,062	76,138	79,624	16
8.0	74,589	77,674	81,158	17
8.5	76,271	79,205	82,694	18
9.0	77,954	80,735	84,229	19
9.5	79,339	82,273	85,766	20
10.0	80,726	83,813	87,306	21
10.5	82,448	85,530	89,025	22
11.0	84,172	87,250	90,744	23

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**Prep for University & College (PUC) and English as a Second Language (ESL)
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Effective: July 1, 2016 (2.25% added)

**FULL-TIME, PART-TIME, and
FULL-TIME LIMITED-TERM FACULTY**

Steps	Years of Post-Secondary Education			PeopleSoft Step*
	Four	Five	Six	
0.0	51,170	54,323	57,889	1
0.5	52,743	55,891	59,466	2
1.0	54,317	57,463	61,042	3
1.5	55,880	59,022	62,604	4
2.0	57,446	60,584	64,166	5
2.5	59,011	62,157	65,730	6
3.0	60,577	63,730	67,294	7
3.5	62,149	65,303	68,867	8
4.0	63,724	66,877	70,441	9
4.5	65,291	68,438	72,007	10
5.0	66,860	70,000	73,572	11
5.5	68,427	71,575	75,152	12
6.0	69,991	73,154	76,734	13
6.5	71,568	74,717	78,290	14
7.0	73,147	76,283	79,848	15
7.5	74,706	77,852	81,416	16
8.0	76,267	79,421	82,984	17
8.5	77,987	80,987	84,555	18
9.0	79,708	82,551	86,124	19
9.5	81,124	84,124	87,696	20
10.0	82,543	85,698	89,271	21
10.5	84,303	87,455	91,028	22
11.0	86,066	89,213	92,786	23

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