

**MACEWAN FACULTY ASSOCIATION
EXECUTIVE COMMITTEE MEETING
M I N U T E S**

Date: Wednesday, April 20, 2007
Time: 3:30 to 6:30 p.m.
Location: Room 7-104, City Centre Campus
Present: Shannon Digweed, Bob Graves, Karen Hering, Sean Hillman, Shahidul Islam, Lisa McKendrick-Calder, Richard Pereschitz, Jonathan Withey, Jerry Zdril, Cynthia Zutter, Karen Zypchyn
Regrets: Chaldeans Mensah

I. Approval of Agenda

The agenda was approved as circulated.

II. Approval of Minutes

The minutes of the March 30, 2011 meeting were approved as circulated.

III. Items for Discussion/Approval

3.1 Finance Committee Update

Shannon Digweed circulated and reviewed the revised budget, and, following discussion, requested endorsement of the budget by the Executive Committee.

M/S/C Shannon Digweed/Shahidul Islam

THAT the FA Executive Committee accept the 2011/2012 budget as presented.

3.2 Negotiations Update

Jonathan Withey reported that FANC and the University's bargaining team have now met four times, and the meetings have gone very well. The FA Executive Committee discussed items which may be impacted by negotiations. Jonathan reminded everyone that the proposals of both FANC and the University are starting points, and that it is pure speculation as to what the final outcome of negotiations might be.

3.3 Policy-Based Governance Update

Jerry Zdril reported that the Policy Governance Sub-committee met earlier in the day, and is now prepared to make a recommendation to the membership to

proceed with policy-based governance (PBG). He reviewed the components which will make up the recommendation, and be presented by members of the sub-committee. Prior to the AGM, a one-page document regarding some aspects of PBG for the FA will be circulated to the membership. The Executive Committee discussed considerations for the presentation.

M/S/C Shahidul Islam/Cynthia Zutter

THAT the FA Executive Committee approve the recommendation of the FA Policy Governance Sub-committee as presented to move forward with a policy-based governance model.

3.4 Faculty Development Coordinator Selection Process

Jerry Zdril reported that Eileen Hogan has informed him that the candidate offered the position of Faculty Development Coordinator has accepted. That individual is Paul Martin, who is currently with the Department of English at the University of Vermont, and is formerly from Alberta. His appointment will be for a three-year renewable term. The Executive Committee discussed the hiring process for this position, as well as the ongoing challenges within the Faculty Commons.

3.5 Faculty Evaluation Update

Cynthia Zutter indicated that since the last Executive Committee meeting, the Faculty Evaluation Committee (FEC) has not met; however, she will be able to update the Executive following the next scheduled meeting of FEC. She noted that the ad hoc committee will soon begin its assessment of the new evaluation instruments/process.

3.6 Titling and AGC Update

Jerry Zdril reported that at the last meeting of the Faculty Standards Committee (FSC), there was an indication that decisions to be made about when something is a term and condition of employment would be made by the FSC. He indicated that the FSC cannot make these decisions on behalf of the FA, and requested that this notion be removed from any guiding principles of the FSC. Jerry noted that he will be discussing this concern with Janet Paterson-Weir.

Jerry also reported that discussion continues at the FSC regarding the model to be used.

3.7 Grievance Update

Sean Hillman reported that the Grievance Committee met on March 31 for an update on an issue which is potentially headed for a grievance. This matter is now

on hold due to the member involved being on leave. The FA is consulting with its lawyers about how to proceed once the member returns from leave.

Sean also reported that he has just been made aware of the potential for a student complaint against a faculty member.

3.8 Sport and Wellness Review Update

Jerry Zdril reported that Cathryn Heslep and he are working on the final report regarding the Sport and Wellness review, which will be presented to Paul Byrne by April 30. He reviewed the main areas of concern to be addressed by the report.

IV. **Reports**

- 4.1 President
- 4.2 Executive Vice President
- 4.3 Board of Governors Representative
- 4.4 Vice President Professional Affairs
- 4.5 Vice President Communications and Research
- 4.6 Treasurer
- 4.7 Negotiations Chair
- 4.8 Vice President Dispute Resolution
- 4.9 Professional Resource Officer

There were no verbal additions to the written reports submitted.

V. **Information Items**

There were no information items to report.

VI. **Date of Next Meeting**

The next meeting was scheduled for **Thursday, May 19, 2011** from **12:00 to 3:00 p.m.** (lunch to be provided) in **Room 7-104** at **City Centre Campus**.

Respectfully submitted,

Celine Miller
Recording Secretary