

**MACEWAN FACULTY ASSOCIATION  
EXECUTIVE COMMITTEE MEETING  
M I N U T E S**

**Date:** Thursday, May 19, 2011  
**Time:** 12:00 to 3:00 p.m.  
**Location:** Room 7-218, City Centre Campus  
**Present:** Shannon Digweed, Bob Graves, Chris Hancock, Sean Hillman, Anne Little,  
Jonathan Withey, Jerry Zdril, Cynthia Zutter, Karen Zypchyn  
**Regrets:** Valla Mclean, Chaldeans Mensah, Richard Pereschitz

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The meeting was preceded by a videoconference with the Mount Royal University Faculty Association executive. Discussion during the videoconference focused on titling.

**I. Approval of Agenda**

The following Items were added to the agenda:

- Slave Lake
- Faculty Development Dilemma
- Fall Barbeque

**II. Approval of Minutes**

Due to a request to edit the minutes of the April 20, 2011 meeting for posting to the FA website, this item was deferred to the next meeting.

**III. Items for Discussion**

3.1 Slave Lake

Jerry Zdril reported that David Hyttenrauch, President of ACIFA, has requested associations to consider donating to an emergency fund to support faculty members at Northern Lakes College who may have been impacted by the recent fire at Slave Lake. Other strategies for raising funds were also discussed.

**M/S/C** Cynthia Zutter/Chris Hancock

**THAT** the Faculty Association donate \$2,000.00, through a fund to be established by ACIFA, to support faculty members of Northern Lakes College affected by the Slave Lake fire.

### 3.2 Faculty Development Dilemma

Chris Hancock reported that he recently attended his first meeting, as VP Professional Affairs, of the Faculty Development Committee (FDC). He noted that there seems to be a change in the committee and how it is functioning, and expressed concern about the reasons why this may be. In particular, there is concern amongst a number of FDC members regarding the flaws in the hiring process for the new Faculty Development Coordinator. While there has not been a violation of the Collective Agreement or Policy D2090 Faculty Development, Sean Hillman did indicate that an opportunity will be available during negotiations to review the Faculty Development Policy.

The Executive Committee also discussed the decline in faculty positions within the Faculty Commons.

**M/S/C Bob Graves/Shannon Digweed**

**THAT** the Faculty Association write a letter to Janet Paterson-Weir indicating its awareness of concerns, particularly regarding the service and direction needed to secure faculty involvement, surrounding the Faculty Commons, and requesting an honest and thorough review of the Faculty Commons, including leadership.

**Jerry Zdril** will draft the letter, and circulate it to the Executive Committee for feedback.

At this time, Jerry noted the potential for a Professional Ethics and Conduct Committee meeting to address a faculty member to faculty member(s) incident.

### 3.3 Dragon Boat Donation Request

On behalf of the MacEwan University Dragon Boat Team, Jerry Zdril brought forward a request for the FA to donate \$650.00 toward supporting the costs of the team.

**M/S/C Bob Graves/Cynthia Zutter**

**THAT** the Faculty Association support the MacEwan University Dragon Boat Team with a donation of \$650.00.

### 3.4 Negotiations Update

Jonathan Withey reported that the most recent negotiations discussions have focused on workload and workload standards for each unit. Other matters also discussed during bargaining include chairs, term instructors, professional resource faculty and their workload, and items to be redefined. Overall, negotiations are going well, and it appears that both sides are working toward some common goals.

Sean Hillman noted that 8 institutions in the province have settled until 2012 for 2 percent. NAIT and Bow Valley College have settled until 2013.

### 3.5 Policy-Based Governance Update

Jerry Zdril reported that the Policy Governance Sub-committee met this past Tuesday, and everyone has agreed to continue on this committee and to take on tasks in preparation for the detailed proposal presentation to the membership at the November General Assembly. It has been suggested that forums be scheduled leading up to the General Assembly, and that proposal documents be distributed to the membership prior to the General Assembly. The sub-committee will next meet in August or September.

### 3.6 Faculty Evaluation Update

Cynthia Zutter reported that the Faculty Evaluation Committee (FEC) has not met since the last Executive Committee Meeting. The FEC will be meeting next week. Cynthia noted that a message has been e-mailed to faculty members to notify them that their feedback is ready.

### 3.7 Titling and AGC Update

Jerry Zdril reported that the Faculty Standards Committee last met on May 5, and, while discussion took place regarding models of titling, there was still no agreement about a specific model. The FA continues to emphasize the need for the inclusion of titling in the Collective Agreement (CA). The next meeting of the Faculty Standards Committee will take place May 25. At this meeting, it is expected that the interim report prepared by Susan May for Academic Governance Council (AGC), which was circulated to the Faculty Standards Committee on May 11 and has generated a significant amount of feedback, will be revisited.

The usefulness of a survey of faculty members regarding a number of aspects of titling, as was done by the Mount Royal University FA, was discussed by the Executive Committee. Also discussed was the need, once a model has been decided upon, to include the process for titling in the CA. It was acknowledged that concern about how to recognize those whose workload does not include scholarly activity exists, and that a solution that is the most equitable to all is preferable.

The Executive Committee discussed how it might take action to ensure that something disagreeable is not pushed through at AGC. It was noted that the FA is being as pro-active as possible in this regard by sitting on the Faculty Standards Committee and raising concerns about the inclusion of titling in the CA, as well ensuring that those concerns are reflected in the minutes and reports of that

committee. It was also noted that there needs to be a mechanism in place to bring titling into the CA, subsequent to the conclusion of negotiations.

3.8 Grievance Update

Sean Hillman reported that he is currently working with a faculty member on workload assignment concerns; otherwise, he had nothing new to report.

3.9 Sports and Wellness Review Update

Jerry Zdril reported that the final report regarding the Sport and Wellness review will be presented to Paul Byrne and his team by June 13.

3.10 Fall Barbeque

Celine Miller requested volunteers to assist in the planning of the annual fall welcome barbeque. **Shannon Digweed, Cynthia Zutter, and Karen Zypchyn** volunteered to help.

IV. **Reports**

- 4.1 President
- 4.2 Executive Vice President
- 4.3 Board of Governors Representative
- 4.4 Vice President Professional Affairs
- 4.5 Vice President Communications and Research
- 4.6 Treasurer
- 4.7 Negotiations Chair
- 4.8 Vice President Dispute Resolution
- 4.9 Professional Resource Officer

There were no reports for the month of May.

V. **Information Items**

There were no information items to report.

VI. **Date of Next Meeting**

The next meeting was scheduled to take place **Thursday, June 16 from 12:00 to 3:00 p.m. in Room 7-104 at City Centre Campus.**

Respectfully submitted,

Celine Miller  
Recording Secretary