

**MACEWAN FACULTY ASSOCIATION
EXECUTIVE COMMITTEE MEETING
M I N U T E S**

Date: Thursday, October 20, 2011
Time: 3:30 to 6:30 p.m.
Location: Room 7-104, City Centre Campus
Present: Joe Childs, Shannon Digweed, Bob Graves, Chris Hancock, Ann Little, Valla McLean, Chaldeans Mensah, Richard Pereschitz, Aimee Skye, Jonathan Withey, Jerry Zdril, Karen Zypchyn

I. Approval of Agenda

The agenda was approved as circulated.

II. Approval of Minutes

The minutes and the notes of the September 22, 2011 meeting were approved as circulated.

III. Items for Discussion/Approval

3.1 Benefits over 65

Aimee Skye brought forward a concern regarding the discontinuation of faculty benefits at age 65, which according to Alberta Blue Cross, is a University decision.

3.2 Faculty Evaluation Update

Aimee Skye reported that the Faculty Evaluation Committee (FEC) met last week, and approved its work plan, annual report, and terms of reference for 2011/2012. Also discussed at the FEC meeting were communication with faculty members (re: encouraging student participation to increase response rates), and incentives and strategies (including the publication of faculty ratings) to increase student response rates.

3.3 Titling and AGC Update

Jerry Zdril reported that the Faculty Standards Committee will be meeting tomorrow. It is then expected that the recommendation(s) of the Faculty Standards Committee will be presented at the November 15 meeting of AGC.

Jerry noted that the FA will need to send a communiqué to the membership following the upcoming (October 24) AGC meeting.

M/S/C Aimee Skye/Karen Zypchyn

THAT the communication prepared regarding titling be reviewed and revised, and sent to the membership on Wednesday (October 26) next week.

It was noted that once the recommendation(s) have been approved by AGC, then the FA can determine the impact on the Collective Agreement.

Further to the September 22 meeting of the FA Executive Committee, it was agreed that it would be best to formalize its support of MacEwan's application for membership in AUCC in the form of a motion to be presented to the FA membership prior to the AUCC site visit in November.

M/S/C Shannon Digweed/Valla McLean

THAT the FA Executive Committee fully supports the application of the University to join AUCC.

3.4 Request for Conference Funding

The FA Executive Committee discussed a request from Joe Childs for support to attend the upcoming Labour Law Review conference in Edmonton.

M/S/C Bob/Richard

THAT the FA fund half of the registration costs for Joe Childs to attend the upcoming Labour Law Review conference in Edmonton, with the expectation that Joe will report back to the Executive Committee on the conference.

3.5 General Assembly Agenda

Jerry Zdril reviewed the agenda for the General Assembly coming up on November 24.

3.6 Social Media and FA Position

Karen Zypchyn indicated that MacEwan does not have a policy on social media, and she would like to write an article about the FA's position on this.

Jerry asked **Karen** to draft a potential FA position, and circulate it to the Executive Committee.

3.7 Governance Structure Update

Jerry Zdril reported that the Governance Structure Committee has had two meetings since the last Executive Committee meeting. As reported previously, a

world café has been scheduled for November 24, which will inform the presentation on governance structure taking place at the General Assembly later that day. A message will be sent to the membership prior to that date to provide an update on the progress of the committee. Jerry reminded Executive Committee members to forward names for the world café to the FA Office by next week.

Jerry indicated that he is very appreciative of Tim Schultz's and Margo Baptista's time, which they are both volunteering.

3.8 Faculty Commons Advisory Group

Chris requested that this agenda item be tabled to the next meeting.

M/S/C Aimee/Bob

THAT item 3.8 Faculty Commons Advisory Group be tabled to the next meeting.

3.9 Grievance Update

Bob Graves provided an update on the progress of two formal grievances on behalf of one faculty member.

Bob noted that further developments are expected between now and the next Executive Committee meeting. He advised Executive Committee members to anticipate receiving a consultative e-mail from him regarding these developments.

3.10 FA Mandate/Vision

Jerry Zdril asked members of the Executive to review the draft mandate and vision for discussion at the next meeting. Committee members can also e-mail their thoughts to Jerry.

3.11 Negotiations Update

Jonathan Withey reported that a bargaining session took place earlier today, and provided bargaining highlights of the last four weeks.

3.12 Sport and Wellness Review Update

Jerry reported that the recommendations of the Sport and Wellness Task Team received approval at the last Board of Governors meeting. It is anticipating that pool renovations will start in May for a period of between six and eight months.

3.13 FA BBQ

Celine reported that 179 people attended this year's BBQ, and the final cost was \$5,978.22 (as compared to last year's cost of \$7,665.47). Woodvale Facility has been booked for next year's BBQ on Friday, September 14, 2012.

IV. **Reports**

- 4.1 President
- 4.2 Executive Vice President
- 4.3 Board of Governors Representative
- 4.4 Vice President Professional Affairs
- 4.5 Vice President Communications and Research
- 4.6 Treasurer
- 4.7 Negotiations Chair
- 4.8 Vice President Dispute Resolution
- 4.9 Professional Resource Officer

There were no verbal additions to the written reports submitted.

VI. **Information Items**

No information items were reported.

VII. **Date of Next Meeting**

The next scheduled meeting will take place **Thursday, November 17, 2011 from 3:30 to 6:30 p.m. in Room 7-104 at City Centre Campus.**

Respectfully submitted,

Celine Miller
Recording Secretary