

**MACEWAN FACULTY ASSOCIATION
EXECUTIVE COMMITTEE MEETING
M I N U T E S**

Date: Thursday, September 22, 2011
Time: 1:00 to 4:00 p.m.
Location: Room 7-104, City Centre Campus
Present: Joe Childs, Shannon Digweed, Bob Graves, Chris Hancock, Ann Little, Valla McLean, Chaldeans Mensah, Jonathan Withey, Jerry Zdril
Guest: David Atkinson
Regrets: Richard Pereschitz, Aimee Skye, Karen Zypchyn

I. Approval of Minutes

The agenda was approved as circulated.

II. Approval of Minutes

The minutes of the August 31, 2011 meeting were approved as circulated.

III. Items for Discussion/Approval

3.1 Discussion with David Atkinson

David Atkinson was welcomed to the meeting, and round-table introductions took place. Jerry Zdril invited members of the Executive Committee to share their perspectives/ask questions of David about current, ongoing, and future issues at MacEwan.

Following a question-and-answer session, Jerry thanked everyone for providing their views, and thanked David for his time, insight, and transparency. David encouraged everyone to come forward with any concerns they may have.

3.2 Hiring of Out-of-Scope Librarians

Valla McLean reported that the Manager of Borrower Services (which is an MSA position) has retired, and consideration is being given to hiring a librarian from faculty to fill this position, but out of scope.

It was noted that, ultimately, it is up to the Board to make this decision. Valla indicated that a fellow librarian is writing a position paper on why this position would be better as a faculty position. It was suggested that copies of this paper be provided to their supervisor, the Board (c/o Margo Baptista), and David Atkinson.

3.3 FA Mandate/Vision

Jerry Zdril suggested that this item be deferred to the next meeting, pending his discussion with Cynthia Zutter, who drafted the proposed FA mandate and vision.

M/S/C Bob Graves/Shannon Digweed

THAT discussion of agenda item 3.3 FA Mandate/Vision be tabled to the next meeting.

3.4 Sport and Wellness Review Update

Jerry Zdril reported that the recommendations of the Sport and Wellness Task Team will be voted on by the Board tonight.

3.5 Faculty Commons Advisory Group

Further to the last meeting, Jerry Zdril reported that additional issues have arisen in the last month concerning the management and direction of the Faculty Commons. He asked the Executive Committee for direction as to the next steps to be taken by the FA in addressing these concerns.

M/S/C Chris Hancock/Bob Graves

THAT a committee (to be chaired by Chris Hancock) be created to determine the feasibility of establishing a Faculty Commons advisory group, and that the committee meet and provide a recommendation to the Executive Committee at its next meeting.

3.6 Negotiations Update

Jonathan reported that, given the departure of Brian Pearson, David Higgins has been appointed as the chief negotiating person for the University. He also reported that the most recent bargaining sessions have focused on the matters of workload, term faculty, and the intellectual property policy. The FA Executive Committee discussed concerns regarding term faculty issues.

3.7 Policy-Based Governance Update

Jerry Zdril reported that Governance Sub-committee will delay its presentation to the membership regarding a change in FA governance structure to the February General Assembly. A number of communiqués to inform and update the membership about the progress being made toward this change in governance will be sent by the Governance Sub-committee between now and the February General Assembly.

Just prior to the November 24 General Assembly, a one-hour world café will be held to get feedback from members on the governance structure information

available to that point. The Governance Sub-committee has requested that **all** members of the FA Executive Committee provide four names each of faculty members who would be willing to participate in this feedback session.

The next meeting of the Governance Sub-committee has been scheduled for October 12.

3.8 Faculty Evaluation Update

On behalf of Aimee Skye, Jerry Zdril requested feedback from the FA Executive Committee as to whether the publishing of student evaluations of instructors should be promoted or discouraged.

Aimee had also wanted to know if the Executive Committee had any objections to the FEC expanding its membership to include a non-instructional, non voting faculty member.

M/S/C Bob Graves/Ann Little

THAT the FA Executive Committee does not have an objection to having a non-instructional, non-voting faculty member on the Faculty Evaluation Committee.

The Executive Committee also discussed election of faculty representatives to the Faculty Development and Faculty Development Committees by the FA versus via AGC. There was no definitive conclusion to this discussion.

3.9 Titling and AGC Update

This item was deferred to the next meeting.

3.10 Grievance Update

Bob Graves reported that four complaints/grievances for one faculty member are in varying stages of progress. The FA has been seeking ongoing legal advice concerning one of the grievances.

Bob noted that the Grievance Committee will be meeting tomorrow to consider the advancement of two of these grievances (one to level 3 and one to level 4). If the Grievance Committee does recommend proceeding with these grievances, the Executive Committee will be asked to confirm this decision with a vote. Bob requested that **all** Executive Committee members watch for an e-mail from him either tomorrow (Friday) or Monday requesting their endorsement of this recommendation.

3.11 FA BBQ

This item was deferred to the next meeting.

IV. Reports

- 4.1 President
- 4.2 Vice President Executive
- 4.3 Board of Governors Representative
- 4.4 Vice President Professional Affairs
- 4.5 Vice President Communications and Research
- 4.6 Treasurer
- 4.7 Negotiations Chair
- 4.8 Vice President Dispute Resolution
- 4.9 Professional Resource Officer

No reports were received.

V. Information Items

No information items were reported.

VI. Date of Next Meeting

M Bob Graves

THAT the meeting be adjourned, and that the remaining agenda items (3.9 Titling and AGC Update, 3.11 FA BBQ) be tabled to the next meeting.

The next scheduled meeting is **Thursday, October 20, 2011** from **3:30 to 6:30 p.m.** in **Room 7-104** at **City Centre Campus**.

Respectfully submitted,

Celine Miller
Recording Secretary